Department of Defense

INSTRUCTION

NUMBER O-5100.93
August 13, 2010

SUBJECT: Defense Counterintelligence (CI) and Human Intelligence (HUMINT) Center (DCHC)

References: See Enclosure 1

1. PURPOSE. This Instruction:

   a. Establishes policy, and assigns responsibilities, for DCHC as authorized by DoD Directives (DoDDs) 5143.01, 5105.21, S-5200.37, S-5105.61, and O-5240.02 (References (a), (b), (c), (d), and (e)).

   b. Incorporates and cancels Directive-Type Memorandum 08-032 (Reference (f)) and Under Secretary of Defense for Intelligence Memorandum (Reference (g)).

   c. Authorizes DoD CI and HUMINT enterprise governance boards comprised of representatives of the DoD CI and HUMINT Enterprise (DCHE).

   d. Designates the HUMINT Training-Joint Center of Excellence (HT-JCOE) as a joint HUMINT training activity that supports DCHE, operates within the Department of the Army, and receives its direction for HUMINT training requirements from the Director, DCHC.

2. APPLICABILITY. This Instruction applies to OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the Department of Defense (hereafter referred to collectively as the “DoD Components”).

3. DEFINITIONS. These terms and their definitions are for the purpose of this Instruction.

   a. DCHE. The DoD Components that conduct CI, HUMINT, and enabling activities.

   b. enabling activities. Any activity that supports DoD CI and HUMINT operations, functions, and missions, including source validation, collection management, collection requirements management, cover, cover support, information systems, production management, special communications, targeting, technical support, and training.

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4. **POLICY.** It is DoD policy that:

   a. DoD CI, HUMINT, and enabling activities shall be centrally managed and integrated within DCHE to support DoD Component missions worldwide. Centralized management includes strategic planning, program development and evaluation, professional development, operational coordination and deconfliction, and source deconfliction.

   b. Integration and coordination of DoD CI, HUMINT, and enabling activities shall be accomplished with an emphasis on timeliness consistent with Executive Order 13526 (Reference (h)). Coordination shall be accomplished at the lowest possible level, consistent with References (c) and (e).

5. **RESPONSIBILITIES.** See Enclosure 2.

6. **INFORMATION REQUIREMENTS.** The reporting requirements in this Instruction are exempt from licensing according to paragraphs C4.4.1., C4.4.7., and C4.4.8. of DoD 8910.1-M (Reference (i)).

7. **RELEASABILITY.** RESTRICTED. This Instruction is approved for restricted release. Authorized users may obtain copies on the SECRET Internet Protocol Router Network from the DoD Issuances Website at http://www.dtic.mil/whs/directives.

8. **EFFECTIVE DATE.** This Instruction is effective upon its publication to the DoD Issuances Website.

   ![Signature]

   James R. Clapper, Jr.
   Under Secretary of Defense for Intelligence

Enclosures
   1. References
   2. Responsibilities
ENCLOSURE 1

REFERENCES

(a) DoD Directive 5143.01, “Under Secretary of Defense for Intelligence (USD(I)),”
November 23, 2005
(c) DoD Directive S-5200.37, “Management and Execution of Defense Human Intelligence
(HUMINT),” February 9, 2009
(d) DoD Directive S-5105.61, “DoD Cover and Cover Support Activities,” May 6, 2010
and Human Intelligence Center (DCHC),” July 22, 2008 (hereby cancelled)
(g) Under Secretary of Defense for Intelligence Memorandum, “Functional Management of the
Military Intelligence Program (MIP) Counterintelligence (CI) Area of Emphasis,”
June 7, 2007 (hereby cancelled)
Requirements,” June 30, 1998
(j) DoD Directive 5205.12, “Military Intelligence Program (MIP),” November 14, 2008
(m) DoD Instruction 3305.11, “Counterintelligence (CI) Training,” March 19, 2007
(n) DoD Instruction 3305.15, “DoD Human Intelligence (HUMINT) Training,”
February 25, 2008
(o) DoD Instruction 3305.12, “Intelligence and Counterintelligence (I&CI) Training of
Non-U.S. Persons,” October 25, 2007
(p) DoD Instruction 1400.36, “DoD Implementation of the Joint Intelligence Community
Duty Assignment (JDA) Program,” June 2, 2008
(q) DoD Instruction S-3200.17, “Implementing Instructions for the DoD Special
Communications Enterprise Office (SCEO),” July 15, 2009
(r) DoD Directive 5210.48, “Polygraph and Credibility Assessment Program,”
January 25, 2007
(s) Secretary of Defense Memorandum, “Defense Intelligence Operations Coordination Center
Execute Order,” December 4, 2007, as amended
(t) Secretary of Defense Memorandum, “Global Force Management Implementation
Guidance,” June 4, 2008
(u) DoD Directive 5230.11, “Disclosure of Classified Military Information to Foreign
Governments and International Organizations,” June 16, 1992
(v) Director of Central Intelligence Directive 6/7, “Intelligence Disclosure Policy,”
June 30, 1998
(w) DoD Instruction 5240.16, “DoD Counterintelligence Functional Services,” May 21, 2005
(x) DoD Directive S-5210.36, “Provision of DoD Sensitive Support to DoD Components and
Other Departments and Agencies of the U.S. Government,” November 6, 2008

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1 Authorized users may request copies from the J-2Joint Staff at 703-614-7816.
2 Copies are available to authorized users on the Internet at http://www.dni.gov/electronic_reading_room/
(z) DoD Instruction S-5240.09, “Offensive Counterintelligence Operations (OCFO),”
    October 29, 2008
(aa) DoD Instruction 5240.18, “Counterintelligence Analysis and Production,”
    November 17, 2009
(ab) DoD Instruction S-5240.17, “Counterintelligence Collection,” January 12, 2009
    August 26, 2005
(ad) DoD Instruction 5240.19, “Counterintelligence Support to the Defense Critical
    Infrastructure Program,” August 27, 2007
(ae) DoD Instruction O-5240.21, “Counterintelligence (CI) Inquiries,” May 14, 2009
(ag) DoD Instruction 5240.22 “Counterintelligence Support to Force Protection,”
    September 24, 2009
(ah) DoD Instruction 5240.05, “Technical Surveillance Countermeasures (TSCM) Program,”
    February 22, 2006
(ai) Intelligence Community Directive Number 304, “Human Intelligence,” March 6, 2008
(aj) DoD Instruction S-5200.42, “Defense Human Intelligence (HUMINT) and Related
    Intelligence Activities,” December 8, 2009
(ak) DoD Directive 3115.09, “DoD Intelligence Interrogations, Detainee Debriefings, and
    Tactical Questioning,” October 9, 2008
(al) DoD Instruction C-5205.01, “DoD Foreign Military Intelligence Collection Activities
    (FORMICA),” January 22, 2009
(am) National HUMINT Manager Directive Number 006.08, “Intelligence Community Directive
    304 – Human Intelligence: Clandestine Operational Coordination Procedures,”
    July 29, 2008
(an) DoD Instruction S-3325.07, “Guidance for the Conduct of DoD Human Source
    Validation,” June 22, 2009
(ap) DoD Instruction 4000.19, “Interservice and Intragovernmental Support,” August 9, 1995
ENCLOSURE 2

RESPONSIBILITIES

1. UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE (USD(I)). The USD(I) shall:

   a. Pursuant to Reference (a), oversee all DoD CI, HUMINT, and enabling activities, including all policy, plans, programs, required capabilities, and resource allocations for the DoD Components within the Military Intelligence Program (MIP), according to DoDD 5205.12 (Reference (j)), and the National Intelligence Program (NIP).

   b. Monitor and assess the effectiveness of DoD CI, HUMINT, and enabling activities and direct or recommend changes to DoD policy, doctrine, organization, training, materiel, leadership and education, personnel, facilities, and resources.

   c. Serve as the resource advocate for DoD CI, HUMINT, and enabling activities. Establish priorities to ensure compliance with Secretary of Defense and Director of National Intelligence (DNI) policy guidance.

2. DIRECTOR, DEFENSE INTELLIGENCE AGENCY (DIA). The Director, DIA, under the authority, direction, and control of the USD(I) and in addition to the responsibilities in section 4 of this enclosure, and pursuant to Reference (b), shall:

   a. Provide for centralized management of DoD CI, HUMINT, and enabling activities across DCHE.

   b. Appoint a DCHC Director who shall be a general or flag officer or Senior Executive Service member with CI or HUMINT experience.

   c. Include all DCHC-validated DoD CI, HUMINT, and enabling activity requirements in planning, programming, and budget submissions to the USD(I) for MIP, and to the DNI for NIP.

   d. Provide sufficient resources to DCHC to perform its assigned mission effectively. To ensure accountability, provide the USD(I) prior notice of all planning, programming, budgeting, and execution decisions affecting DCHE resources.

   e. Develop, monitor, and manage bilateral and multilateral CI and HUMINT activities in consultation with the Heads of the DoD Components, to include the negotiation and conclusion of DoD CI and HUMINT agreements and arrangements with international partners, in accordance with Reference (b), DoDD 5530.3 (Reference (k)), and DoDD C-5230.23 (Reference (l)).

   f. Direct and manage the assignment, reassignment, and professional development of all DIA civilian personnel dedicated to CI, HUMINT, and enabling activities, consistent with DoD Instructions (DoDI) 3305.11, 3305.15, 3305.12, and 1400.36 (References (m), (n), (o), and (p)).
3. **DIRECTOR, DCHC.** The Director, DCHC, under the authority, direction, and control of the Director, DIA, shall:

   a. For DCHE:

      (1) Integrate, synchronize, coordinate, deconflict, and centrally manage DoD CI, HUMINT, and enabling activities.

      (2) Represent DCHE within the Department of Defense and the Intelligence Community (IC).

      (3) Develop and update DoD CI and HUMINT strategies in coordination with the Heads of the DoD Components, consistent with USD(I) and DNI guidance.

      (4) Identify, integrate, validate, and prioritize DCHE requirements through the MIP and NIP planning, programming, and budgeting processes.

      (5) Oversee DoD CI and HUMINT science, technology, and information technology systems research, development, testing, and evaluation, while prioritizing interoperability among the Heads of the DoD Components, consistent with References (c), (e), and DoDI S-3200.17 (Reference (q)).

      (6) Provide the USD(I) an annual assessment of DCHE capabilities, readiness, performance effectiveness, and integration. Complete this assessment, in coordination with DCHE, prior to the beginning of each year’s established budget programming timeline.

      (7) Provide behavioral science support to DCHE.

      (8) Develop standards for DoD CI, credibility assessment, HUMINT, and cover training, and oversee consistent application of these standards by DCHE in accordance with References (d), (k), (l), (m) and DoDD 5210.48 (Reference (r)).

      (9) Identify, integrate, validate, and prioritize DoD CI, credibility assessment, HUMINT, and cover training requirements (References (d), (k), (l), and (r)).

      (10) Execute credibility assessment, enterprise CI (e.g., Joint CI Training Academy), enterprise HUMINT, and cover training.

      (11) Supervise the execution of HUMINT training by the Director, HT-JCOE.

      (12) In accordance with Reference (r), exercise authority, direction, and control over the Defense Academy for Credibility Assessment and manage the DoD Polygraph and Credibility Assessment Program.

      (13) Identify and share with DCHE, CI, credibility assessment, HUMINT, and cover lessons learned received from the Commander, U.S. Joint Forces Command (CDRUSJFCOM). Incorporate these lessons learned into training and best practices.
(14) Chair DoD CI and HUMINT governance boards comprised of representatives of DCHE.

(15) In accordance with Reference (b) and Secretary of Defense Memorandum (Reference (v)), develop and manage full-spectrum DoD CI and HUMINT campaigns in consultation with the Heads of the DoD Components and in coordination with the Defense Intelligence Operations Coordination Center (DIOCC).

(16) Nominate CI and HUMINT collection requirements in consultation with the Heads of the DoD Components in accordance with Secretary of Defense Memorandum (Reference (s)).

(17) Provide timely information to DIOCC and the National Joint Operations and Intelligence Center regarding DoD CI and HUMINT activities.

(18) Integrate CI and HUMINT participation in joint and national exercises.

(19) Conduct CI and HUMINT planning in support of the Joint Chiefs of Staff adaptive planning process.

(20) Coordinate the acquisition and use of CI and HUMINT technical clandestine support capabilities by the DoD Components.

(21) Develop, through DIOCC and in coordination with the Joint Staff, allocation recommendations to satisfy CI or HUMINT capability requirements in support of the DoD Components in accordance with Secretary of Defense Memorandum (Reference (i)).

(22) Represent DCHE in the national HUMINT collection directive development and coordination process.

(23) Establish and resource a foreign disclosure office to process requests to disclose classified CI and HUMINT information (e.g., policy; doctrine; tactics, techniques, and procedures; and training) to foreign governments and international organizations in accordance with Reference (I), DoDD 5230.11 (Reference (u)), and Director of Central Intelligence Directive 6/7 (Reference (v)).

(24) Conduct DCHE CI functional services in accordance with DoDI 5240.16 (Reference (w)).

b. Provide cover and cover-related support to the DoD Components and other U.S. Government agencies in accordance with Reference (d) and DoDD S-5210.36 (Reference (x)).

c. For CI:

(1) Orchestrate DoD CI activities in accordance with Reference (e).

(2) Oversee DoD-wide CI investigations in accordance with DoDI 5240.04 (Reference (y)).
(3) Oversee, assess, and monitor DoD offensive CI operations (OFCO), serve as the OFCO Special Access Program Manager, and conduct OFCO in accordance with DoDI S-5240.09 (Reference (2)).

(4) Manage, conduct, coordinate, and monitor DoD CI analysis and production activities to support the CI requirements of the DoD Components and other agencies of the Federal Government in accordance with DoDI 5240.18 (Reference (aa)).

(5) Serve as the DoD CI collection manager and conduct CI collection activities in accordance with DoDI S-5240.17 (Reference (ab)).

(6) Manage and conduct force protection response group activities in accordance with DoDI S-5240.15 (Reference (ac)).

(7) Manage and integrate CI support to defense critical infrastructure protection in accordance with DoDI 5240.19 (Reference (ad)).

(8) Oversee the conduct of CI inquiries in accordance with DoDI O-5240.21 (Reference (ae)).

(9) Implement a threat assessment and advisory capability in accordance with DoDD 2000.12 (Reference (af)).

(10) Conduct CI analysis in support of DoD research, development, and acquisition; the DoD critical infrastructure protection program in accordance with Reference (ad); DoD force protection in accordance with DoDI 5240.22 (Reference (ag)); and CI activities in cyberspace.

(11) Manage the DoD Technical Surveillance Countermeasures Program in accordance with DoDI 5240.05 (Reference (ah)).

(12) Manage and oversee the DoD Force Protection Detachment Program in accordance with Reference (ag).

(13) Exercise mission tasking authority to ensure the effective integration and synchronization of CI activities in accordance with Reference (e).

(14) Develop and maintain a process to identify and coordinate national and DoD CI requirements, and monitor supporting operational activities.

d. For HUMINT:

(1) Manage, guide, support, and coordinate worldwide DoD HUMINT activities to fulfill defense and national intelligence requirements in accordance with Reference (e).
Intelligence Community Directive Number 304 (Reference (ai)), and DoDI S-5200.42 (Reference (aj)).

(2) Provide the Defense HUMINT Executor collectors established in Reference (c) with detailed targeting products identifying potential sources and analyzing their placement, access, motivations, and vulnerabilities.

(3) Conduct HUMINT operations.

(a) Conduct strategic debriefings and interrogations in accordance with DoDD 3115.09 (Reference (ak)) and DoDI C-5205.01 (Reference (ai)).

(b) (FOUO) Conduct clandestine HUMINT operations in coordination with the National HUMINT Manager and other IC members in accordance with Reference (ai) and National HUMINT Manager Directive Number 006.08 (Reference (am)).

(4) Oversee compliance with DoD source validation guidance in accordance with Reference (c) and DoDI S-3325.07 (Reference (an)).

d. (FOUO) Collect and report information through defense attaché offices in accordance with DoDi C-5105.32 (Reference (ao)).

4. HEADS OF THE DoD COMPONENTS AUTHORIZED TO CONDUCT CI OR HUMINT ACTIVITIES. The Heads of the DoD Components authorized to conduct CI or HUMINT activities shall:

a. Coordinate CI, HUMINT, and enabling activities with the Director, DCHC, in accordance with References (c) and (e), and provide input on annual assessments at the request of the Director, DCHC.

b. Assign or detail personnel to DCHC in accordance with approved authorizations and established procedures for assignment to joint duty (Reference (p)).

c. Provide senior representation to DoD CI and HUMINT governance boards.

d. Provide CI, HUMINT, and enabling activity requirements to the Director, DCHC.

e. Coordinate the acquisition of CI and HUMINT technical clandestine support capabilities with the Director, DCHC.

5. SECRETARY OF THE ARMY. The Secretary of the Army, in addition to the responsibilities in section 4 of this enclosure, shall, in coordination with the USD(I) and the Director, DCHC, plan, program, and budget to fund the administrative and logistic support required by HT-JCOE to perform its assigned mission effectively. This support shall include essential base operating support pursuant to DoDi 4000.19 (Reference (ap)).

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6. **CDRUSJFCOM.** The CDRUSJFCOM, through the Chairman of the Joint Chiefs of Staff, as appropriate, shall make available to the Director, DCHC, CI, credibility assessment, HUMINT, and cover lessons learned and best practices.