Department of Defense
INSTRUCTION

NUMBER S-3325.10
June 6, 2013

USD(I)

SUBJECT: Human Intelligence (HUMINT) Activities in Cyberspace (U//FOUO)

References: See Enclosure I (U)

1. (U/FOUO) **PURPOSE.** As authorized by DoD Directive (DoDD) 5143.01 (Reference (a)), this instruction:

   a. (U/FOUO) Establishes policy and assigns responsibilities for HUMINT activities in cyberspace.

   b. (U/FOUO) Implements policy established in Executive Order 12333, DoDD S-5200.37, and DoDD S-3325.09 (References (b), (c), and (d)).

2. (U) **APPLICABILITY**

   a. (U) This instruction applies to OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this instruction as the "DoD Components").

   b. (U) Nothing in this issuance expands existing HUMINT authorities in References (c), (d), and DoD Instruction (DoDI) S-5200.42 (Reference (e)) or limits the authorities of the DoD Components heads derived from statute, Executive order, regulation, and interagency agreement.

3. (U/FOUO) **POLICY.** It is DoD policy that DoD HUMINT activities in cyberspace will:

   [Redacted]

   

   Classified by: Under Secretary of Defense for Intelligence
   Reason: 1.4(c)
   Declassify on June 17, 2037

   **SECRET//NOTFORN**
d. (U/FOUO) Be consistent with DoDI 1100.22 (Reference (g)). The direction and control of HUMINT activities in cyberspace, including the approval, supervision, and oversight of such activities, are inherently governmental activities and may be performed only by U.S. Government (USG) personnel (i.e., civilian employees or Service members). DoD contractors with proper training and security clearances may perform appropriate support functions, such as serving as linguists, interpreters, report writers, and information technology technicians, provided that appropriately trained and qualified USG personnel are available to oversee the contractor’s performance and to ensure that contractor personnel do not perform activities that are inherently governmental.

e. (U/FOUO) Be conducted in accordance with applicable law and policy, including References (b) and (c), DoDD 5240.01 (Reference (h)), DoDD 5240.1-R (Reference (i)), Directive-type Memorandum (DTM) 08-011 (Reference (j)), DTM 08-052 (Reference (k)), the privacy protections listed DoD 5400.11-R (Reference (l)), National Human Intelligence Manager Directive (NHMD) 006.08 (Reference (m)), and NHMD 007.08, Annex C (Reference (n)).

4. (U) RESPONSIBILITIES. See Enclosure 2.

5. (U) PROCEDURES. See Enclosure 3.

6. (U) RELEASABILITY. Restricted. This instruction is approved for restricted release. Authorized users may obtain copies on the SECRET Internet Protocol Router Network from the DoD Issuances Website at http://www.dtic.mil/whs/directives.

7. (U) EFFECTIVE DATE. This instruction:

a. (U) Is effective June 6, 2013.
b. (U) Must be reissued, cancelled, or certified current within 5 years of its publication in accordance with DoDI 5025.01 (Reference (o)). If not, it will expire effective June 6, 2023 and be removed from the DoD Issuances Website.

Michael G. Vickers
Under Secretary of Defense
for Intelligence

(U) Enclosures
  1. (U) References
  2. (U) Responsibilities
  3. (U) Procedures
(U) Glossary
REFERENCES

The reference titles in this enclosure are UNCLASSIFIED

(a) DoD Directive 5143.01, "Under Secretary of Defense for Intelligence (USD(I))," November 23, 2005, as amended
(b) Executive Order 12333, "United States Intelligence Activities," December 4, 1981, as amended
(c) DoD Directive S-5200.37, "Management and Execution of Defense Human Intelligence (HUMINT) (U)," February 9, 2009, as amended
(e) DoD Instruction S-5200.42, "Defense Human Intelligence (HUMINT) and Related Intelligence Activities (U)," December 8, 2009, as amended
(f) Joint Publication 2-01.2, "Counterintelligence and Human Intelligence in Joint Operations," March 16, 2011
(g) DoD Instruction 1100.22, "Policy and Procedures for Determining Workforce Mix," April 12, 2010
(h) DoD Directive 5240.01, "DoD Intelligence Activities," August 27, 2007, as amended
(j) Directive-Type Memorandum 08-011, "Intelligence Oversight Policy Guidance," March 26, 2008, as amended
(k) Directive-Type Memorandum 08-052, "DoD Guidance for Reporting Questionable Intelligence Activities and Significant or Highly Sensitive Matters," June 17, 2009, as amended
(m) National HUMINT Manager Directive Number 006.08, "Intelligence Community Directive 304 – Human Intelligence: Clandestine Operational Coordination Procedures," July 29, 2008
(o) DoD Instruction 5025.01, "DoD Directives Program," September 26, 2012
(p) DoD Instruction O-5100.93, "Defense Counterintelligence (CI) and Human Intelligence (HUMINT) Center (DCHC)," August 13, 2010
(q) DoD Instruction 3305.15, "DoD Human Intelligence (HUMINT) Training," February 25, 2008
(r) DoD Directive S-5105.61, "DoD Cover and Cover Support Activities (U)," May 6, 2010
(s) DoD Instruction S-5105.63, "Implementation of DoD Cover and Cover Support activities," March 9, 1999
(t) Director of Central Intelligence Directive 7/3, "Information Operations and Intelligence Community Related Activities," July 1, 1999

(v) DoD Instruction O-5100.94, "Oversight, Coordination, Assessment, and Reporting of DoD Intelligence and Intelligence-Related Sensitive Activities," September 27, 2011

(w) Title 10, United States Code


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1 Available at http://dchc.dia.mil/policy/dhe_m_3301_002_signed.pdf

ENCLOSURE 1
1. (U) **UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE (USD(I)).** The USD(I):
   a. (U/FOUO) Oversees the development and implementation of DoD policy for HUMINT activities in cyberspace.
   b. (U/FOUO) Approves a DoD strategy for HUMINT activities in cyberspace.
   c. (U/FOUO) Approves DoD training and certification standards for HUMINT activities in cyberspace.
   d. (U) Oversees, provides guidance, and directs the development and sustainment of DoD HUMINT activities in cyberspace to collect against validated intelligence requirements.

2. (U) **DIRECTOR, NATIONAL SECURITY AGENCY/CHIEF, CENTRAL SECURITY SERVICE (DIRNSA/CHCSS).** Under the authority, direction, and control of the USD(I) and in addition to the responsibilities in section 6 of this enclosure as they pertain to the DIRNSA/CHCSS, the DIRNSA/CHCSS:
   a. (S//NF) [Redacted]
   b. (S//NF) [Redacted]

3. (U) **DIRECTOR, DEFENSE INTELLIGENCE AGENCY (DIA).** Under the authority, direction, and control of the USD(I), the Director, DIA:
   a. (S//NF) [Redacted]
4. (U) **DHEs.** The DHEs:

   a. (S//NF)

   b. (S//NF)

   c. (S//NF)

   d. (S//NF)

   e. (U) Report all threat information obtained via cyberspace through established reporting channels.

   f. (S//NF)

   g. (S//NF)
6. (U) **COMMANDER, US CYBERCOM**. Under the authority, direction, and control of the Commander, United States Strategic Command, the Commander, US CYBERCOM:

   a. **(S//NF)**

   b. **(S//NF)**
1. (S//NF) 

2. (S//NF) 

3. (S//NF) 

4. (U) HUMINT CYBERSPACE TRADECRAFT
   a. (S//NF) 
   b. (S//NF) 
   c. (S//NF) 

5. (S//NF)
GLOSSARY

PART I. ABBREVIATIONS AND ACRONYMS (U)

(U) The abbreviations and acronyms in this Glossary are UNCLASSIFIED.

- **DHE**: Defense HUMINT Executor
- **DIA**: Defense Intelligence Agency
- **DIRNSA/CHCSS**: Director, National Security Agency/Chief, Central Security Service
- **DoDD**: DoD Directive
- **DoDI**: DoD Instruction
- **DTM**: Directive-Type Memorandum

**HUMINT**: human intelligence

**IC**: Intelligence Community

**J2X**: joint force counterintelligence and human intelligence staff element

**NHMD**: National Human Intelligence Manager Directive

**SIGINT**: signals intelligence

**USCYBERCOM**: United States Cyber Command

**USD(I)**: Under Secretary of Defense for Intelligence

**USG**: U.S. Government

PART II. DEFINITIONS (U)

(U) Unless otherwise noted, these terms and their definitions are for the purpose of this Instruction.

(U) **cyber operations**: Defined in Presidential Policy Directive 20 (Reference (x)).

(U) **cyber persona**: An identity used in cyberspace to obtain information or influence others, while dissociating the actor’s true identity or affiliation.

(U) **cyberspace**: Defined in Joint Publication 3-12 (Reference (y)).

(U) **cyberspace operations**: Defined in Reference (y).

(U) **DHE**: Defined in Reference (c).

(U) **digital tradecraft**: Digital or cyber tactics, techniques, and procedures designed to obscure or frustrate observation by hostile or unfriendly entities.
(U) **HUMINT.** Defined in Reference (c).

(U) **open-source intelligence.** Defined in Joint Publication 1-02 (Reference (z)).

(U) **signals intelligence.** Defined in Reference (z).

(U) **targeting.** In the HUMINT context, the processing of all-source intelligence to determine potential sources capable of satisfying HUMINT requirements.