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December 15, 1988

MEMORANDUM OF AGREEMENT

SUBJECT: Organizational Restructure of the National
Reconnaissance Office

1. The National Reconnaissance Office (NRO) is representative of one of the best examples of a government procurement agency. In the last 25 years, the NRO has demonstrated many times the effectiveness of the organization. Over the last year, the NRO management has recognized the need to restructure the organization to ensure that the organization remains responsive to the national Intelligence Community and operational military users.

2. This memorandum establishes the commitment of the current NRO management to the concepts of restructure, to include planning and analysis, and user support functions. The variety and complexities of the issues associated with a restructuring of an organization of this size necessitate that a more comprehensive planning process be undertaken to ensure that the effectiveness or viability of the NRO is not diminished. We believe that a comprehensive plan for transition can be developed over the next several months that will result in increased understanding of the restructuring process. This plan will be coordinated with the Director of Central Intelligence and the Secretary of Defense prior to implementation.

3. The study of the organization that has been conducted to date has reaffirmed the need for the NRO to improve the communications across and within the organization. Consistent with this, we see that the efficiency of the organization might be improved with the centralization of some functions including eventual collocation.

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4. The complexity of the total restructure tasks necessitates the establishment of a planning team comprised of dedicated senior representatives from each of the NRO components, and principal customer agencies for appropriate issues. The team, with direction from the NRO Board of Directors, and using the recent NRO Restructure Study as a point of departure, will develop each of the issues, understand the factors, present options, and make recommendations on a monthly basis to the Board. This process should protect future options, and should be conducted in the January to July 1989 time frame.

[Redacted]

Director, National Reconnaissance Office

15 Dec 88
Date

[Redacted]

Director, Program A

15 Dec 88
Date

[Redacted]

Director, Program B

15 Dec 88
Date

[Redacted]

Director, Program C

15 DEC 88
Date

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