



# Department of Defense INSTRUCTION

NUMBER S-3325.10

June 6, 2013

USD(I)

SUBJECT: Human Intelligence (HUMINT) Activities in Cyberspace (U//FOUO)

References: See Enclosure 1 (U)

1. ~~(U//FOUO)~~ PURPOSE. As authorized by DoD Directive (DoDD) 5143.01 (Reference (a)), this instruction:

a. ~~(U//FOUO)~~ Establishes policy and assigns responsibilities for HUMINT activities in cyberspace.

b. ~~(U//FOUO)~~ Implements policy established in Executive Order 12333, DoDD S-5200.37, and DoDD S-3325.09 (References (b), (c), and (d)).

2. (U) APPLICABILITY

a. (U) This instruction applies to OSD, the Military Departments, the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this instruction as the "DoD Components").

b. (U) Nothing in this issuance expands existing HUMINT authorities in References (c), (d), and DoD Instruction (DoDI) S-5200.42 (Reference (e)) or limits the authorities of the DoD Components heads derived from statute, Executive order, regulation, and interagency agreement.

c. ~~(S//NF)~~ ~~(S//NF)~~  
(S//NF)

3. ~~(U//FOUO)~~ POLICY. It is DoD policy that DoD HUMINT activities in cyberspace will:

Classified by: Under Secretary of Defense for Intelligence  
Reason: 1.4(c)  
Declassify on: June 17, 2037

a. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(3) [Redacted]

b. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(3) [Redacted]

c. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(3) [Redacted]

d. (U//~~FOUO~~) Be consistent with DoDI 1100.22 (Reference (g)). The direction and control of HUMINT activities in cyberspace, including the approval, supervision, and oversight of such activities, are inherently governmental activities and may be performed only by U.S. Government (USG) personnel (i.e., civilian employees or Service members). DoD contractors with proper training and security clearances may perform appropriate support functions, such as serving as linguists, interpreters, report writers, and information technology technicians, provided that appropriately trained and qualified USG personnel are available to oversee the contractor's performance and to ensure that contractor personnel do not perform activities that are inherently governmental.

e. (U//~~FOUO~~) Be conducted in accordance with applicable law and policy, including References (b) and (c), DoDD 5240.01 (Reference (h)), DoDD 5240.1-R (Reference (i)), Directive-type Memorandum (DTM) 08-011 (Reference (j)), DTM 08-052 (Reference (k)), the privacy protections listed DoD 5400.11-R (Reference (l)), National Human Intelligence Manager Directive (NHMD) 006.08 (Reference (m)), and NHMD 007.08, Annex C (Reference (n)).

4. (U) RESPONSIBILITIES. See Enclosure 2.

5. (U) PROCEDURES. See Enclosure 3.

6. (U) RELEASABILITY. **Restricted**. This instruction is approved for restricted release. Authorized users may obtain copies on the SECRET Internet Protocol Router Network from the DoD Issuances Website at <http://www.dtic.smil.mil/whs/directives>.

7. (U) EFFECTIVE DATE. This instruction:

a. (U) Is effective June 6, 2013.

b. (U) Must be reissued, cancelled, or certified current within 5 years of its publication in accordance with DoDI 5025.01 (Reference (o)). If not, it will expire effective June 6, 2023 and be removed from the DoD Issuances Website.



Michael G. Vickers  
Under Secretary of Defense  
for Intelligence

(U) Enclosures

1. (U) References
2. (U) Responsibilities
3. (U) Procedures

(U) Glossary

ENCLOSURE 1

REFERENCES

The reference titles in this enclosure are UNCLASSIFIED

- (a) DoD Directive 5143.01, "Under Secretary of Defense for Intelligence (USD(I)),  
November 23, 2005, as amended
- (b) Executive Order 12333, "United States Intelligence Activities," December 4, 1981, as  
amended
- (c) DoD Directive S-5200.37, "Management and Execution of Defense Human Intelligence  
(HUMINT) (U)," February 9, 2009, as amended
- (d) DoD Directive S-3325.09, "Oversight, Management, and Execution of Defense Clandestine  
Source Operations," January 9, 2013
- (e) DoD Instruction S-5200.42, "Defense Human Intelligence (HUMINT) and Related  
Intelligence Activities (U)," December 8, 2009, as amended
- (f) Joint Publication 2-01.2, "Counterintelligence and Human Intelligence in Joint Operations,"  
March 16, 2011
- (g) DoD Instruction 1100.22, "Policy and Procedures for Determining Workforce Mix,"  
April 12, 2010
- (h) DoD Directive 5240.01, "DoD Intelligence Activities," August 27, 2007, as amended
- (i) DoD 5240.1-R, "Procedures Governing the Activities of DoD Intelligence Components  
That Affect United States Persons," December 7, 1982
- (j) Directive-Type Memorandum 08-011, "Intelligence Oversight Policy Guidance," March  
26, 2008, as amended
- (k) Directive-Type Memorandum 08-052, "DoD Guidance for Reporting Questionable  
Intelligence Activities and Significant or Highly Sensitive Matters," June 17, 2009, as  
amended
- (l) DoD 5400.11-R, "Department of Defense Privacy Program," May 14, 2007
- (m) National HUMINT Manager Directive Number 006.08, "Intelligence Community Directive  
304 – Human Intelligence: Clandestine Operational Coordination Procedures," July 29,  
2008
- (n) National HUMINT Manager Directive Number 007.08, Annex C, "National HUMINT  
Manager Tradecraft Training Standards in a Cyber Environment," August 30, 2012
- (o) DoD Instruction 5025.01, "DoD Directives Program," September 26, 2012
- (p) DoD Instruction O-5100.93, "Defense Counterintelligence (CI) and Human Intelligence  
(HUMINT) Center (DCHC)," August 13, 2010
- (q) DoD Instruction 3305.15, "DoD Human Intelligence (HUMINT) Training," February 25,  
2008
- (r) DoD Directive S-5105.61, "DoD Cover and Cover Support Activities (U)," May 6, 2010
- (s) DoD Instruction S-5105.63, "Implementation of DoD Cover and Cover Support activities,"  
March 9, 1999
- (t) Director of Central Intelligence Directive 7/3, "Information Operations and Intelligence  
Community Related Activities," July 1, 1999

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- (u) Defense HUMINT Enterprise Manual 3301.002, "Defense Human Intelligence (HUMINT) Enterprise Manual Volume II: Collection Operations, November 23, 2010<sup>1</sup>
- (v) DoD Instruction O-5100.94, "Oversight, Coordination, Assessment, and Reporting of DoD Intelligence and Intelligence-Related Sensitive Activities," September 27, 2011
- (w) Title 10, United States Code
- (x) Presidential Policy Directive-20, "U.S. Cyber Operations Policy," October 23, 2012
- (y) Joint Publication 3-12, "Cyberspace Operations," February 5, 2013
- (z) Joint Publication 1-02, "Department of Defense Dictionary of Military and Associated Terms," current edition

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<sup>1</sup> Available at [http://dchc.dia.smil.mil/policy/dhc\\_m\\_3301\\_002\\_signed.pdf](http://dchc.dia.smil.mil/policy/dhc_m_3301_002_signed.pdf)

ENCLOSURE 2

RESPONSIBILITIES (U)

1. (U) UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE (USD(I)). The USD(I):

a. (U//~~FOUO~~) Oversees the development and implementation of DoD policy for HUMINT activities in cyberspace.

b. (U//~~FOUO~~) Approves a DoD strategy for HUMINT activities in cyberspace.

c. (U//~~FOUO~~) Approves DoD training and certification standards for HUMINT activities in cyberspace.

d. (U) Oversees, provides guidance, and directs the development and sustainment of DoD HUMINT activities in cyberspace to collect against validated intelligence requirements.

e. (S//NF) (b)(1) [Redacted]

f. (S//NF) (b)(1) [Redacted]

2. (U) DIRECTOR, NATIONAL SECURITY AGENCY/CHIEF, CENTRAL SECURITY SERVICE (DIRNSA/CHCSS). Under the authority, direction, and control of the USD(I) and in addition to the responsibilities in section 6 of this enclosure as they pertain to the DIRNSA/CHCSS, the DIRNSA/CHCSS:

a. (S//NF) (b)(1) [Redacted]

b. (S//NF) (b)(1) [Redacted]

3. (U) DIRECTOR, DEFENSE INTELLIGENCE AGENCY (DIA). Under the authority, direction, and control of the USD(I), the Director, DIA:

a. (S//NF) (b)(1) [Redacted]

- b. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- c. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- d. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- e. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- f. ~~(S//NF)~~ (b)(1) [Redacted]
- g. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- h. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]

4. (U) DHEs. The DHEs:

- a. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- b. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- c. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- d. ~~(S//NF)~~ (b)(1) [Redacted]
- e. (U) Report all threat information obtained via cyberspace through established reporting channels.
- f. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]
- g. ~~(S//NF)~~ (b)(1) [Redacted]  
(b)(1) [Redacted]

5. ~~(S//NF)~~ ~~(X)~~ [REDACTED]  
~~(X)~~ [REDACTED]  
associated with their respective responsibilities.

6. (U) COMMANDER, USCYBERCOM. Under the authority, direction, and control of the Commander, United States Strategic Command, the Commander, USCYBERCOM:

a. ~~(S//NF)~~ ~~(X)~~ [REDACTED]  
~~(X)~~ [REDACTED]

b. ~~(S//NF)~~ ~~(X)~~ [REDACTED]



ENCLOSURE 3

PROCEDURES (U)

1. ~~(S//NF)~~ (b)(1) [Redacted]

2. ~~(S//NF)~~ (b)(1) [Redacted]

3. ~~(S//NF)~~ (b)(1) [Redacted]

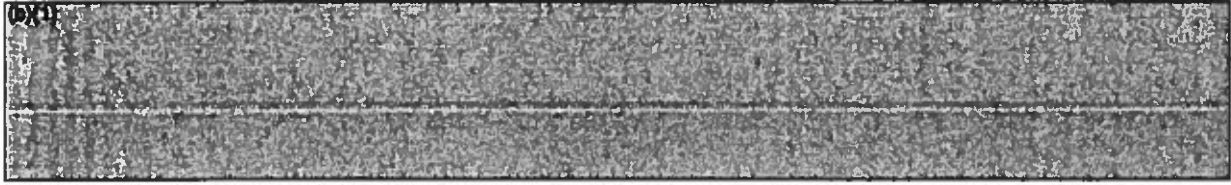
4. (U) HUMINT CYBERSPACE TRADECRAFT

a. ~~(S//NF)~~ (b)(1) [Redacted]

b. ~~(S//NF)~~ (b)(1) [Redacted]

c. ~~(S//NF)~~ (b)(1) [Redacted]

5. ~~(S//NF)~~ (b)(1) [Redacted]



GLOSSARY

PART I. ABBREVIATIONS AND ACRONYMS (U)

(U) The abbreviations and acronyms in this Glossary are UNCLASSIFIED.

DHE	Defense HUMINT Executor
DIA	Defense Intelligence Agency
DIRNSA/CHCSS	Director, National Security Agency/Chief, Central Security Service
DoDD	DoD Directive
DoDI	DoD Instruction
DTM	Directive-Type Memorandum
HUMINT	human intelligence
IC	Intelligence Community
J2X	joint force counterintelligence and human intelligence staff element
NHMD	National Human Intelligence Manager Directive
SIGINT	signals intelligence
USCYBERCOM	United States Cyber Command
USD(I)	Under Secretary of Defense for Intelligence
USG	U.S. Government

PART II. DEFINITIONS (U)

(U) Unless otherwise noted, these terms and their definitions are for the purpose of this Instruction.

(U) cyber operations. Defined in Presidential Policy Directive 20 (Reference (x)).

(U) cyber persona. An identity used in cyberspace to obtain information or influence others, while dissociating the actor's true identity or affiliation.

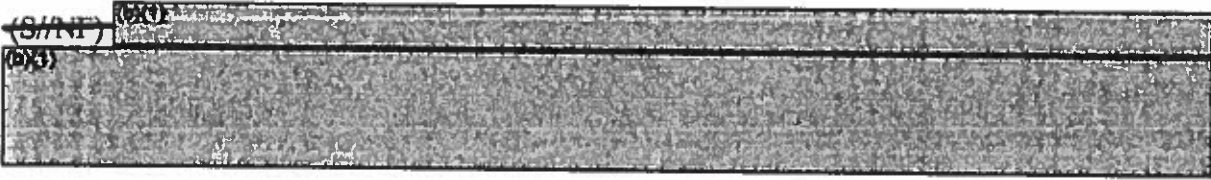
(U) cyberspace. Defined in Joint Publication 3-12 (Reference (y)).

(U) cyberspace operations. Defined in Reference (y).

(U) DHE. Defined in Reference (c).

(U) digital tradecraft. Digital or cyber tactics, techniques, and procedures designed to obscure or frustrate observation by hostile or unfriendly entities.

(U) HUMINT. Defined in Reference (c).



(U) open-source intelligence. Defined in Joint Publication 1-02 (Reference (z)).

(U) signals intelligence. Defined in Reference (z).

(U) targeting. In the HUMINT context, the processing of all-source intelligence to determine potential sources capable of satisfying HUMINT requirements.